

## Kindergarten Teacher- Job Description

### A. Purpose

The teacher serves as the primary instructor, role model, and spiritual guide for the students in the class. We are seeking a teacher who is enthusiastic about Christ-centered education, passionate about working with children from diverse backgrounds, and committed to helping all students succeed.

### B. Job Responsibilities and Requirements

Must have a Baccalaureate degree and a valid teaching license in the state of Michigan.

Responsibilities:

1. Provide instruction that is distinctly Christian, accessible, and promotes a diverse set of perspectives and norms.
2. Provide quality instruction in the following subject areas: Language Arts, Mathematics, Social Studies, Science, Bible, Handwriting, and Second Step (social-emotional).
3. Maintain a safe, inclusive, learning environment that celebrates each individual student.
4. Provide positive behavior support, manage classroom behaviors, and implement behavior plans when necessary.
5. Contribute to the school wide community by maintaining a positive attitude, praying for other staff members and students, fulfilling recess and lunch duties, and serving on school committees as determined by the Head of School.
6. Differentiate instruction to meet the needs of students with unique learning needs using flexible grouping.
7. Develop positive relationships with parents and students built on mutual respect and trust.
8. Assess student progress towards grade level standards and use assessment results to inform instruction.
9. Maintain high expectations for all students regardless of their socio-economic background, race or ethnicity, family structure, or standard English proficiency.

Requirements:

1. Model Christ-like behavior both in and outside of the classroom.
2. Communicate effectively, both orally and in writing.
3. Work collaboratively with other staff members.
4. Promote the mission of Living Stones Academy both individually and institutionally.
5. Protect all children from physical punishment or verbal abuse by anyone in any program activity, and immediately report any such incident to the Head of School.
6. Attend all professional development opportunities provided by Living Stones Academy or other agencies as recommended by the Head of School.

### C. Job Classification and Compensation

This is a full-time, exempt position, meaning that it is exempt from the hourly wage and labor laws. Salary will be determined annually.