

Living Stones Academy is a Christ-centered school committed to **inspiring** students to advance God's Kingdom; **equipping** them to embrace diversity with particular emphasis on its cultural, economic, and racial forms; and **empowering** them to love others and pursue Shalom.

# Tuesday/Thursday Preschool Instructor - Job Description

## A. Purpose

The Preschool teacher serves as the primary instructor, role model, and spiritual guide for the students in the class. We are seeking a teacher who is enthusiastic about Christ-centered education, passionate about working with children from diverse backgrounds, and committed to helping all students succeed.

#### **B.** Job Responsibilities

- Provide instruction that is distinctly Christian, accessible, and promotes a diverse set of perspectives and norms.
- 2. Provide quality instruction in the following subject areas: Language Arts, Mathematics, Social Studies, Science, Bible, and Second Step (social-emotional).
- 3. Maintain a safe, inclusive, learning environment that celebrates each individual student.
- 4. Provide positive behavior support, manage classroom behaviors, and implement behavior plans when necessary.
- 5. Contribute to the school wide community by maintaining a positive attitude, praying for other staff members and students, fulfilling recess and lunch duties, and serving on school committees as determined by the Head of School.
- 6. Differentiate instruction to meet the needs of students with unique learning needs using flexible grouping.
- 7. Develop positive relationships with parents and students built on mutual respect and trust.
- 8. Assess student progress towards grade level standards and use assessment results to inform instruction.
- 9. Maintain high expectations for all students regardless of their socio-economic background, race or ethnicity, family structure, or standard English proficiency.

## C. Requirements

- 1. Model Christ-like behavior both in and outside of the classroom.
- 2. Communicate effectively, both orally and in writing.
- 3. Work collaboratively with other staff members.
- 4. Promote the mission of Living Stones Academy both individually and institutionally.
- 5. Protect all children from physical punishment or verbal abuse by anyone in any program activity, and immediately report any such incident to the Head of School.
- 6. Attend all professional development opportunities provided by Living Stones Academy or other agencies as recommended by the Head of School.
- 7. Must have a Baccalaureate degree and a valid teaching license in the state of Michigan.
- 8. Early childhood endorsement and previous experience preferred.

## D. Job Classification and Compensation

This is a part-time, non-exempt position, meaning that it is not exempt from the hourly wage and labor laws. Hourly wage will be determined annually. Reports to: Early Childhood Director